

**VERMILION LOCAL SCHOOL DISTRICT BOARD OF EDUCATION**  
**REGULAR MEETING**  
**Monday, September 13, 2021 at 7:00 PM**  
**MEETING AGENDA**

**REGULAR MEETING**

- I. Call to Order
- II. Roll Call: Sara Stepp, Eric Johnston, Krystal Russell, Chris Habermehl, Shelly Innes
- III. Pledge of Allegiance
- IV. Moment of Silence
- V. Legislative Report

**VI. POLICY 0169.1 PUBLIC PARTICIPATION AT BOARD MEETINGS**  
TITLE: PUBLIC PARTICIPATION AT BOARD MEETINGS

Code  
po0169.1

Status  
Active

Legal  
R.C. 3313.20

Adopted  
January 1, 1991

Last Revised  
December 10, 2018

**0169.1 - PUBLIC PARTICIPATION AT BOARD MEETINGS**

The Board of Education recognizes the value to school governance of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest. The Board offers public participation to members of the public in accordance with the procedures below. The Board applies these procedures to all speakers and does not discriminate based on the identity of the speaker, content of the speech, or viewpoint of the speaker.

The Board is also committed to conducting its meetings in a productive and efficient manner that assures that the regular agenda of the Board is completed in a reasonable period of time, honors the voluntary nature of the Board's time and using that time efficiently, and allows for a fair and adequate opportunity for input to be considered. Consequently, in order to permit the fair and orderly expression of such comment, the Board shall provide a period for public participation at all public meetings of the Board and publish rules to govern such participation in Board meetings.

The presiding officer of each Board meeting at which public participation is permitted shall administer the rules of the Board for its conduct.

The presiding officer shall be guided by the following rules:

- A. Public participation shall be permitted only as indicated on the order of business in the bylaws of this Board.
- B. Anyone having a legitimate interest in the actions of the Board may participate during the public portion of a meeting.
- C. Participants must be recognized by the presiding officer and will be requested to preface their comments by an announcement of their name, address, and group affiliation, if and when appropriate.
- D. Each statement made by a participant shall be limited to two (2) minutes duration unless extended by the presiding officer.
- E. No participant may speak more than once on the same topic unless all others who wish to speak on that topic have been heard.
- F. All statements shall be directed to the presiding officer; no person may address or question Board members individually.
- G. Audio recordings are permitted. The person operating the recorder should contact the Superintendent prior to the Board meeting to review possible placement of the equipment, and must agree to abide by the following conditions:

1. No obstructions are created between the Board and the audience.
2. No interviews are conducted in the meeting room while the Board is in session.
3. No commentary, adjustment of equipment, or positioning of operators is made that would distract either the Board or members of the audience while the Board is in session and not disrupt the meeting.

H. The presiding officer may:

1. prohibit public comments that are frivolous, repetitive, and/or harassing;
2. interrupt, warn, or terminate a participant's statement when the statement is too lengthy, abusive, off-topic, obscene, or irrelevant;
3. request any individual to leave the meeting when that person does not observe reasonable decorum or is disruptive to the conduct of the meeting;
4. request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting;
5. call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action;
6. waive these rules with the approval of the Board when necessary for the protection of privacy or the administration of the Board's business.

Revised 6/9/03  
 Revised 7/12/10

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Last Modified by Kayla Reichley on March 6, 2020

**REPORTS:**

**A. SUPERINTENDENT'S REPORT**

1. Recommend a resolution for the Board to approve a mask mandate for Vermilion Local Schools Beginning Wednesday, September 15, 2021 and to be evaluated again on Monday, October 13, 2021.

Moved by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Mrs. Innes \_\_\_\_; Mrs. Stepp \_\_\_\_; Mrs. Russell \_\_\_\_; Mr. Habermehl\_\_\_\_; Mr. Johnston\_\_\_\_\_

**VII. PUBLIC PARTICIPATION**

**B. TREASURER'S REPORT**

1. Recommend a resolution for the Board to approve the Financial Report for August 31, 2021. (ATTACHMENT A)

Moved by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Mrs. Innes \_\_\_\_; Mrs. Stepp \_\_\_\_; Mrs. Russell \_\_\_\_; Mr. Habermehl\_\_\_\_; Mr. Johnston\_\_\_\_\_

2. Recommend a resolution for the Board to approve the additional student activities, goals and purposes budget for the school year 2021-2022. (ATTACHEMENT B)

Moved by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Mrs. Innes \_\_\_\_; Mrs. Stepp \_\_\_\_; Mrs. Russell \_\_\_\_; Mr. Habermehl\_\_\_\_; Mr. Johnston\_\_\_\_\_

3. Recommend a resolution for the Board to approve the contract amount of \$138,067.08 with the ESC of Lorain County. Monthly payment to be deducted from state foundation payments to the District. (ATTACHMENT C)

Moved by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Mrs. Innes \_\_\_\_; Mrs. Stepp \_\_\_\_; Mrs. Russell \_\_\_\_; Mr. Habermehl\_\_\_\_; Mr. Johnston\_\_\_\_\_

4. **Recommend a resolution to approve the following donations:**  
\$2,500.00 from La'Szeray Technology, LLC to Girls Soccer.  
Monthly pizza for attendance rewards from Domino's and Pizza Hut to Sailorway.  
\$9,000.00 from Vermilion Athletic Booster Club to VLSD for coaching software.

#### VIII. **CONSENT AGENT**

The Superintendent and Treasurer recommend that the Board of Education approve the Consent Agenda items. Action by the Board of Education in "Adoption of the Consent Agenda" means that all items are adopted by one single motion unless a member of the Board, the Treasurer or the Superintendent requests that any such item be removed from the Consent Agenda and voted upon separately.

1. Minutes of the August 9, 2021 Regular Meeting and September 1, 2021 Special meeting.  
(ATTACHMENT D)
2. Approve the agreement with LCADA Way which provides a broad spectrum of alcohol, tobacco and other Mental emotional and behavioral prevention services at a cost of \$9,270.00 for 180 hours of services for the Vermilion Local School District for the 2021-2022 school year. (ATTACHMENT E)
3. Approve the Preschool Handbook for 2021-2022. (ATTACHMENT F)
4. Approve the Plan and Policy Identification and Service of Students Who Are Gifted. (ATTACHMENT G)
5. Approve the following **Employment Action Resignations:**  
Ryan Ladd, Head Cross Country Coach effective 8/16/21  
Kevin Hogan, Heath/PE Teacher effective 8/18/21  
Jonathan Broz, Food Service VHS effective 8/18/21
6. **Maternity Leave for the following:**  
Katherine Smith approximately October 13, 2021 through November 22, 2021.  
Rachel Hogue approximately December 1, through June 1, 2022.  
Katherine Vecchio approximately November 8, 2021 through January 13, 2022.
7. **One (1) year Classified Limited Contract for the 2021-2022 contract school year to:**  
Sherri Wolfe, Monitor SMS effective 8/25/21 and resigned 8/30/21 due to new bus route.  
Sarah Worley, Monitor SMS \$10.46/hr.  
Donna Van Dress, Monitor SMS \$10.46/hr.  
Melisa Judware, Monitor SMS \$10.46/hr.  
Angelique Frye, Educational Aide VES/Murray Ridge \$15.77/hr.  
Janie Neitenbach, Educational Aide SMS, \$13.20/hr.
8. **One (1) year Additional Duties Contract for the 2021-2022 school year to:**  
Shawn Stillman, Experienced Teacher Mentor, Level 1, Step 0, \$362.00  
Robert Duray, Resident Educator Mentor, Level 3, Step 0, \$725.00  
Beth Lambert, Resident Educator Mentor, Level 3, Step 6, \$1,268.00  
Kimberly Judd, Resident Educator Mentor, Level 3, Step 2, \$906.00  
Andrea Askins, Resident Educator Mentor, Level 3, Step 0, \$725.00  
Heidi Boone, Resident Educator Mentor, Level 3, Step 2, \$906.00  
Sheila Greene, Resident Educator Mentor, Level 3, Step 3, \$996.00  
Adam Beckwith, VHS Assistant Drama Club, Level 11, Step 3, \$2,264.00  
Adam Beckwith, VHS Assistant Director Major Musical, Level 9, Step 1, \$1,902.00  
Adam Beckwith, VHS Assistant Marching Band, Level 14, Step 0, \$1,811.00  
Jacob Baker, SMS Cross Country Coach, Level 14, Step 0, \$2,717.00  
Kellie Pancost, VHS Newspaper Advisor Level 9, Updated to Step 6, \$2,355.00  
Kristina Edmison, Co-VHS Head Cross Country Coach, Level 22, Step 5, \$4,664.00  
Stacey Webb, Co-VHS Head Cross Country Coach, Level 22, Step 6, \$4,664.00  
Virginia Cook-Browne, SMS Academic Challenge, Level 14, Step 5, \$3,170.00

9. **One (1) year Supplemental Contract (Non-Employee) for the 2021-2022 school year to:**

Jeffrey Keck, Head Baseball Coach, Level 23, Step 6, \$4,891.00  
Jeffrey Keck, VHS Assistant Football Coach, Level 24, Step 6, \$5,072.00  
Tyler Parsons, VHS Assistant Speech and Debate Advisor, Level 9, Step 4, \$2,174.00

10. **One (1) year Substitute Contract for the 2021-2022 school year to:**

Tricia Fenton, Food Service and Custodian  
Devan Dewitt, Custodian  
Darlene Harwood, Custodian

11. **One (1) year Certified Teacher Contract for the 2021-2022 school year to:**

Laiken Tester, Preschool, \$38,486.00  
Lauren Hollars, Preschool, \$40,268.88

**IX. Items removed from the Consent Agenda:**

\_\_\_\_\_  
\_\_\_\_\_

Moved by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Mrs. Innes \_\_\_\_; Mrs. Stepp \_\_\_\_; Mrs. Russell \_\_\_\_; Mr. Habermehl\_\_\_\_; Mr. Johnston\_\_\_\_\_

**X. Date and location of upcoming Board meetings. Board Meetings will be held in the Workforce Development room at Vermilion High School 1250 Sanford St., Vermilion OH 44089. (unless noted)**

Regular Meeting:	Monday, October 11, 2021 at 7:00 PM
Regular Meeting:	Monday, November 10, 2021 at 7:00 PM (Date Change)
Regular Meeting:	Monday, December, 13, 2021 at 7:00 PM

**XI. Recommend a resolution for the board to move into Executive Session for the purpose of matters required To be kept confidential by federal law or rules or state statutes.**

Moved by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Mrs. Innes \_\_\_\_; Mrs. Stepp \_\_\_\_; Mrs. Russell \_\_\_\_; Mr. Habermehl\_\_\_\_; Mr. Johnston\_\_\_\_\_

Time into executive session: \_\_\_\_\_ Time returned to regular session: \_\_\_\_\_

**XII. ADJOURNMENT**

Moved by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Mrs. Innes \_\_\_\_; Mrs. Stepp \_\_\_\_; Mrs. Russell \_\_\_\_; Mr. Habermehl\_\_\_\_; Mr. Johnston\_\_\_\_\_

Passed\_\_\_\_\_ Defeated\_\_\_\_\_ Time: \_\_\_\_\_

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public meeting as indicated on the agenda.

**TOPICS THAT MAY BE DISCUSSED IN EXECUTIVE SESSION**

**Ohio Revised Code 121.22**

1. The appointment, employment, dismissal, discipline, promotion, demotion or compensation of public employees or the investigation of charges or complaints against an employee or student unless the employee or official or student requests a public hearing.
2. The purchase of property for public purposes or the sale of property at competitive bidding.
3. Conferences with the board's attorney to discuss matters which are the subject of pending or imminent court action.
4. Preparing for, conducting, or review negotiations or bargaining sessions with employees.
5. Matters required to be kept confidential by federal law or rules or state statutes.
6. Specialized details of security arrangements.